META-ANALYSIS OF KNOWLEDGE SHARING IN NON-ACADEMIC IRANIAN ORGANIZATIONS

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Abstract

The concept of Knowledge Sharing (KS) is an essential discipline in various organizations. This study attempts to assess the concept of KS in Iranian non-academic organizations. The KS concept is assessed through meta-analysis method in non-academic organizations. Twenty-three related studies are chosen for meta-analysis. Results obtained from this study indicate that human factors, tools and technologies, which are the effective factors in KS, are significant as organizational factors. Moreover, weak KS is dominant in the subject’s organizations with an indirect aim and non-systematic circulation among the staff. This study is significant, as studies have not been conducted on assessing the KS concept through meta-analysis method in Iranian non-academic organizations. The findings of this study shows that the managers of non-profit organizations in Iran can plan and practice the necessary regarding the implementation of KS and remove the drawbacks thereof.

Keywords: Knowledge Sharing, Meta-Analysis, Non-Academic Organizations, Iran Islamic

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